

Alliance

What is Our Unique Approach to Solve Your Recruiting Challenges?

As part of our ongoing commitment to providing unparalleled service, we are excited to introduce you to our distinctive approach to solving your recruiting challenges.

How is our approach better?

- | **Unlocking Efficiency:** We prioritize efficiency by dedicating time to thoroughly understand your unique needs. Your objectives become our mission - our approach ensures a streamlined recruitment process.
- | **Cost-Effective Solutions:** Say goodbye to excessive recruitment fees. We charge only for the time it takes to support your team and process while identifying your ideal candidate. This creates a cost-effective alternative to traditional recruiters. Most of our clients pay a fraction the old “percent-of-salary” fees typically assessed.
- | **Expertise Across Industries:** From entry-level professionals to C-suite executives, our team has expertise across diverse industries and professions. We’ve worked with hundreds of clients to successfully fill open positions with qualified candidates who are the right fit for the job, the culture, and the organizational structure.
- | **Flexibility Tailored to You:** We offer the flexibility to customize the relationship and can adjust throughout the process. Our team is here to serve you.

What Can We Do for You?:

- | Work with your hiring team as they prepare for the search.
- | Build an effective job profile and an engaging job post.
- | Develop a dynamic strategy to attract great candidates.
- | Utilize our ATS system to track and support the application and selection process.
- | Place and monitor ads on proven job boards as approved by you.
- | Present market-based compensation data
- | Conduct online sourcing and candidate database searches.
- | Screen resumes and vet candidates based on your specifications.
- | Complete candidate pre-qualifying phone screens with a summary profile prepared for you.
- | Support the interview process including development, scheduling, advising and/or follow up.
- | Facilitate candidate communication and engagement.
- | Coordinate online assessments, many proctored by the recruiting team.
- | Complete reference checks and assist with background checks.
- | Draft offer letters and onboarding plans.
- | Assist with reporting/recordkeeping requirements.



Give us a try to discuss your needs.
Best,
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